



Young People's Puppet Theatre

www.yppt.org.uk

Tel: 07914 830 730

Email: admin@yppt.org.uk

Safeguarding policy

Last reviewed in August 2019

Next review in August 2020

This policy applies to all staff, including the board of trustees, paid staff, volunteer and freelance workers, students and anyone working on behalf of the Young People's Puppet Theatre (the YPPT).

The purpose of this policy is:

- to protect children and young people involved in YPPT projects. This includes the children of adults involved in YPPT projects.
- to provide staff and volunteers with the overarching principles that guide our approach to safeguarding.

The YPPT believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

The YPPT's Designated Senior Person for Safeguarding is Linda Crawley MBE who is one of the charity's trustees.

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention on the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

We recognise that:

- the welfare of the child is paramount, as enshrined in the Children Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.



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We will seek to keep children and young people safe by:

- valuing them, listening to them and respecting them.
- adopting child protection practices through procedures and a code of conduct for staff and volunteers.
- providing effective management for staff and volunteers through supervision, support and training.
- developing and implementing an effective e-safety policy and related procedures.
- recruiting staff and volunteers safely, ensuring all necessary checks are made, including a current DBS certificate and taking up appropriate references.
- sharing information about child protection procedures and good practice with children, parents, staff and volunteers.
- sharing concerns with agencies who need to know, and involving parents and children appropriately.
- ensuring that all YPPT staff and volunteers read and adhere to each school's safeguarding policy whilst working in that establishment.

In terms of procedures to be followed we explicitly acknowledge the primacy of the safeguarding policies of the schools within which we work.

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on 31st August 2019.

Signed:

Rachel Skingsley, Chair of Trustees